

REDF's Commitment to Diversity, Equity, & Inclusion:

REDF works to create a society where everyone, everywhere has the opportunity to work and contribute. We invest in employment social enterprise businesses that provide jobs and support, to people who face significant barriers to work. People with histories of incarceration and homelessness, as well as young people who are disconnected from both school and work. Many of these individuals have also experienced violence and trauma and are challenged by mental health and addiction issues as a result.

REDF is working to build a better, more inclusive society where all people have the jobs and support they need—and the pride, purpose, and path to self-sufficiency they deserve.

We are dedicated to a multi-year education and learning process, and to taking actions that explicitly address the diversity and inclusion ramifications of our program and business decisions and our culture—the way we work with and interact with one another internally and externally.

We commit to set goals that enable us to make greater progress in achieving our mission, by increasing the diversity of REDF staff, and the people and businesses we partner with so they become more reflective of the communities we serve—particularly along the parameters of race and 'lived experience' of the issues REDF addresses. As we do with all of our initiatives, we will measure our progress, and course-correct as needed.

REDF works to create an organization where staff and leadership, and the ecosystem we work with (vendors, social enterprises, funders, other partners) will include a wide array of people across race, creed, color, national origin, gender, sexual orientation, age, and 'lived experience', who fully participate with perspectives that are influential, and contributions that are valued.