



# REDF

An investment that works.

## FARBER PROGRAM

Since 1997, the Farber program has introduced over 170 MBA students from the country’s top business schools to the employment social enterprise field. Farber Summer Fellows spend 10 weeks immersed in the day-to-day operations at one of REDF’s partner social enterprises working on a mission-critical project. Alumni of the program cite the experience as transformative, providing the opportunity to work closely with social enterprise leaders and staff, and form meaningful and enduring relationships with fellow Farbers.

### PROGRAM OVERVIEW:

**10**  
WEEKS

PLACED AT ONE OF REDF’S  
**17 PORTFOLIO ORGANIZATIONS**

JOIN A NETWORK OF  
**170+**  
FARBER ALUMNI

“When I accepted REDF’s offer, I could not imagine the huge adventure that was ahead. I acquired skills that will be useful to me in running a business. I developed special connections that made the people at REDF and Mile High Workshop feel like family. This summer inspired me to grow.”

— MAURICIO XAVIER AVILA, Kellogg Northwestern School of Management, 2017 Farber, Mile High Workshop

### BENEFITS OF THE PROGRAM:

#### LEARN FROM REDF:

Benefit from REDF’s 20+ years of experience in venture philanthropy and receive coaching and guidance throughout the summer from our Portfolio team.

#### MAKE AN IMPACT:

Learn about the unique challenges and what it takes to run a successful employment social enterprise. Own a mission-critical project working alongside senior leadership, providing insights and perspective that will have organization-wide impact.

#### DEEPEN YOUR NETWORK:

Connect and collaborate with fellow Farbers hailing from business schools across the country as well as social enterprise leaders. Engage with Farber Alumni, REDF Board Members, and George Roberts, co-founder of KKR and REDF.

#### BROADEN YOUR CAREER PATH AND YOUR PERSPECTIVE:

The career paths our alumni travel down are as diverse as their backgrounds. Whether you decide to focus your career in the social or private sectors, our alumni cite their summer experience as transformative.



“If you want to dig deep into a non-profit’s strategic imperatives, propose solutions that impact real people, and meet a cohort of incredible people to learn from and grow with, this internship is for you.”

— **ROXANE DEBATY**, Yale School of Management,  
2019 Farber  
Women’s Bean Project

## APPLYING YOUR MBA SKILLS:

Farber Summer Fellows apply the skills they have learned in their MBA programs to complete a variety of projects at social enterprises. Recent projects include:

Bruno conducted a time study for Bright Endeavors’ production cycle to better understand average and maximum production times, as well as process improvement opportunities. He also studied the feasibility of new job training pathways for program participants, particularly fulfillment and customer service, through market research and interviews.

**BRUNO WAKED**, Kellogg Northwestern School of Management, 2019 Farber, New Moms

Alex researched and prototyped a business intelligence dashboard for FareStart that will allow all employees to see real-time data about the overall performance of the organization. The dashboard integrates program, social enterprise, development/marketing, and internal HR metrics to support richer data-informed decision-making.

**ALEX KASAVIN**, Yale School of Management, 2018 Farber, FareStart

Jessie built an investment case and timeline for Chrysalis to become a trauma-informed organization and researched best practices to re-vamp their employee performance evaluation. For both projects, Jessie conducted a current state analysis through surveys and stakeholder interviews and provided a timeline for short-and long-term implementation.

**JESSIE TANG**, Haas School of Business, 2019 Farber, Chrysalis

“While business school gives you great tools to manage companies, nothing can substitute for the practical and holistic experience I gained at the Farber program.”

— **ANDREA ROZENBERG**, Yale School of Management,  
2018 Farber  
More Than Words

