

## An investment that works.



















# **Visual Identity Framework**

# Logo

**Programmatic Logos** 

Color

Typography

**Graphic Elements** 

Photography

**Collateral Examples** 

2		
2		

















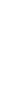
















# ERAMENOY





# **Brand Values**

## **Brand Personality**

REDF's conceptual structure that serves as a supporting tool that guides the creation and management of brand assets are based in the following personality traits:

## Excellence Through Teamwork

We work better together and achieve excellence by fostering a culture of collaborationacross REDF teams, social enterprises, and partners.

## Learning Continuously

We believe we can grow and continuously improve, as individuals and as an organization, applying the lessons learned from our successes as well as our failures.

## **Business as a Force for Good**

We're creative problem solvers who look beyond traditional approaches to find more innovative, equitable solutions.

## Inspired by our Work

Doing this work is a privilege. We're inspired by our social enterprise partners and the people they serve who are striving for a better life.innovative, equitable solutions.

## **Mutual Respect**

We work to foster a culture of inclusion and openness, approaching our jobs with humility and respect for our colleagues and partners. We value and seek to learn from the lived experience of people served by social enterprises.

## **Voice & Tone**

REDF wants to communicate the ideals of being confident, strategic, genuine, balanced and galvanizing.

## Design

REDF's new refresh should look accessible, clean, soulful, and vibrant.



# **Internal Visioning Statement**

## **Pathways to Joy**

REDF believes in a pathway to joy based on the inherent value and gifts/talents of all people - whether this impact is for an individual, the community or industry at large - REDF's three main pillars - capital, capacity- and community - act as trampoline for economic mobility and long-term prosperity, catalyzing vibrant communities and en-kindling a radical shift of consciousness within private industry to hire/value and use untapped potential. We want the brand refresh to capture that balance of head & heart making sure that REDF comes across as a serious organization leveraging all their differentiators while also framing the emerging ESE platform as a joyful revolution.





5





# **Logo Origin Story**

The new REDF logo refresh is stylized with a new bold condensed set of letter forms that represent the impact, boldness, and unification of the organization. The tight spacing visually depicting a sense of togetherness & collaboration. The grit/rustic texture within the letter forms are a direct homage to the working community REDF directly engages and builds with and a sense of rawness and authenticity the organization stands upon. This mark keeps all traditional elements from the previous mark now conceptually renewed and redefined along with a new identity system.

## PRIMARY LOGO – NO TAGLINE



## PRIMARY LOGO – WITH TAGLINE

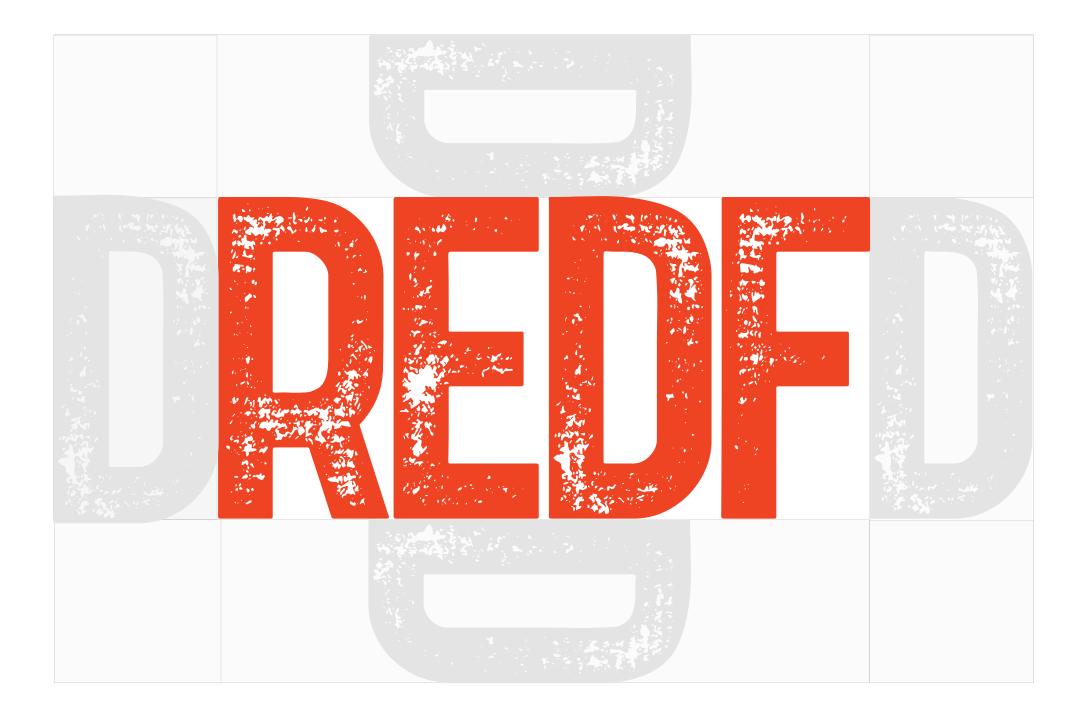


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# **Clear Space**

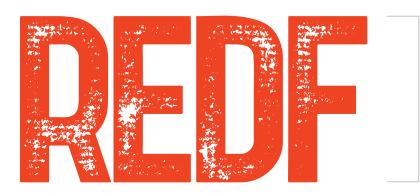
Leave ample clear space around the logo at all times to retain legibility and establish brand clarity. Use the letter 'D' portion of the REDF logo as a measuring guide to determine the correct amount of padding.





# **Logo Sizing**

To protect the legibility of the primary logo; the recommended minimum size should not be less than 100 pixels height for print and 75 pixels height for web.



125 PX

To protect the legibility of the primary logo and its tagline; the recommended minimum size should not be less than 150 pixels height for print and 125 pixels height for web.



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175 PX



100 PX



75 PX



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150 PX



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125 PX



# Logo Usage (Do's & Don'ts)

A set of rules are necessary for maintaining brand integrity. These are regarding unacceptable usage of the REDF logo.

Do

X

X





Do not distort the logo.



Do not tilt the logo.



Do not alter the colors.



Do not convert the logo to a stroke.



Do not flip the logo.



Do not combine the brand colors in the logo.



Do not shear the logo.



Do not remove texture and structure from logo.



Do not add any effects to the logo .



# Programmatic

# **Programmatic Logos**

The programmatic logos represent the major working programs within the entire REDF brand. Depicted in a textured circular stamp. The universal color for these program-focused logos are always 'REDF Orange'.











# How to create — Programmatic Logos

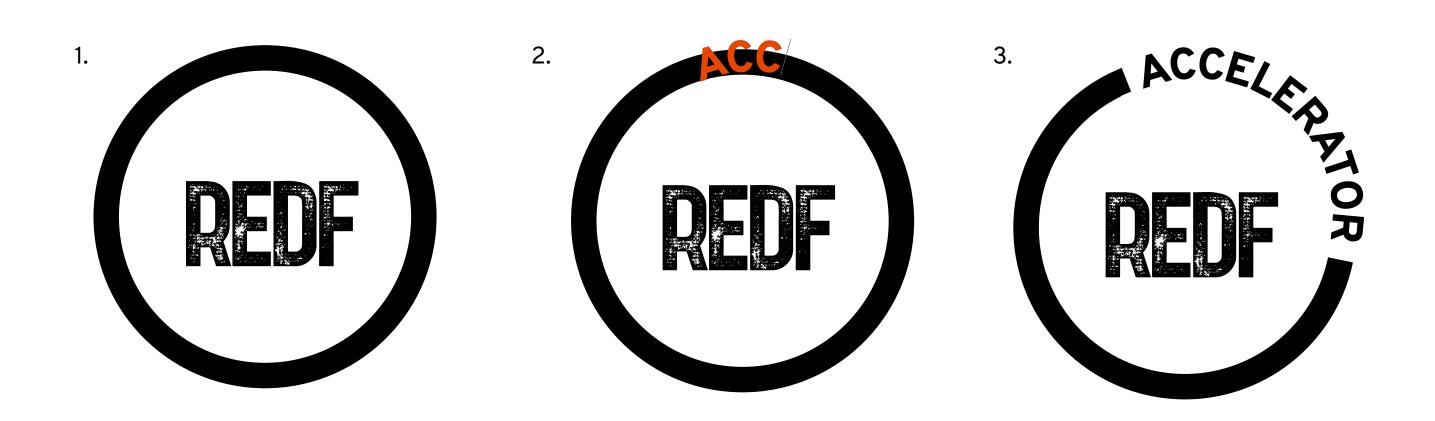
To achieve the effect of the programmatic logos please follow the provided steps:

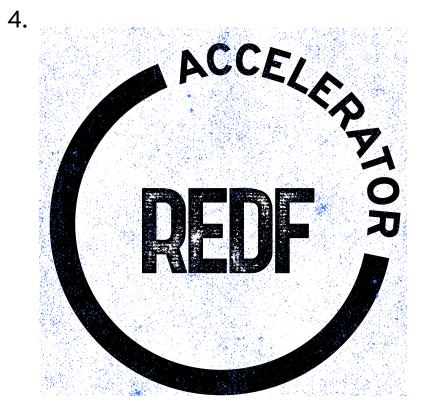
- 1. Center the REDF logo in the center of circular stroke.
- 2. Duplicate the circle on top of the previous and make the stroke unfilled. Then type on the path of the circular stroke with the program name.
- 3. Cut on the circular stroke path (filled) at the start and ending of the program name.

\* NOTE: Visually adjust spacing at each end to match preset programmatic logos\*

- 4. Select the newly cut stroke and click 'Object<Expand...' to convert into a fillable shape. Then click on the program name and click 'Type<Create Outlines...' to convert the type into a fillable shape. Select both the circular stroke and type 'CMD+8' (CTRL+8 via Windows) to join the two as one shape.</li>
  From here, type 'Shift+D' on the type/circular stroke shape and paste in the grit texture and make it opaque white. You will now have a masking effect for the texture.
- 5. Select the type/circular stroke shape and then click
  'Window<Pathfinder<Minus-Front . This will cut the texture into the shape.</li>
- 6. Select the entire logo and change to the desired color. (REDF Orange).

\* NOTE: All logos are to be created via Adobe Illustrator\*















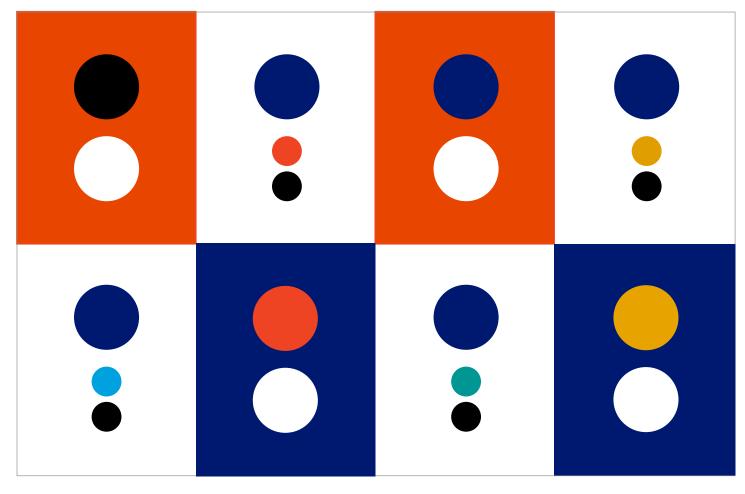
# **Color Palette**

REDF ORANGE CMYK 0 / 88 / 100 / 0 RGB 239 / 68 /35 HEX #EF4423 PMS 172C	LIGHT GREY CMYK 3 / 3 / 2 / 0 RGB 243 / 242 / 244 HEX #F3F2F4	DARK BLUE	CMYK 100 / 96 / 20 / 14 RGB 0 / 26 / 112 HEX #001A70 PMS P 103-16 C
		TEAL	CMYK 80 / 15 / 42 / 0 RGB 0 / 150 / 148 HEX #009694 PMS P 124-15 C
	GREY CMYK 8/6/7/0 RGB 231/230/230 HEX #E7E6E6	GOLD	CMYK 11 / 35 / 100 / 0 RGB 225 / 158 / 0 HEX #E19E00 PMS P 10-16 C
	BLACK CMYK 75 / 68 / 67 / 90 RGB 0 / 0 / 0 HEX #000000	LIGHT BLUE	CMYK 74 / 17 / 0 / 0 RGB 0 / 155 / 217 HEX #009BD9 PMS P 115-15 C

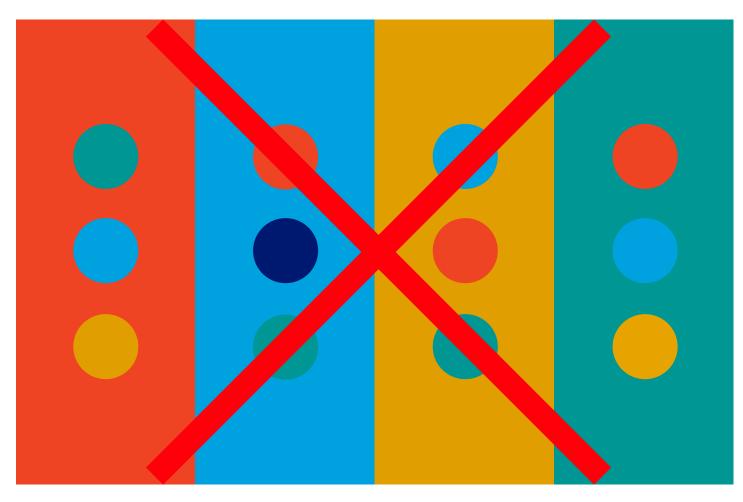


# **Color Pairings**

To create successful on-brand moments, certain color pairings should be sought out, as well as avoided. The guidelines shown should especially be followed when working with large floods of color.



USE THESE COLOR COMBINATIONS

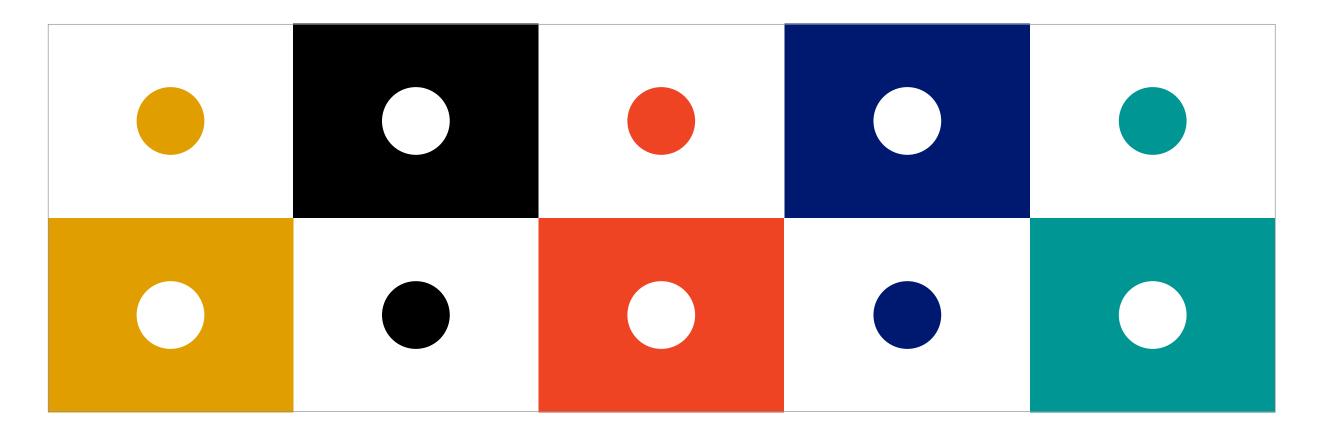


AVOID THESE COLOR COMBINATIONS



# **Color Accessibility For Web**

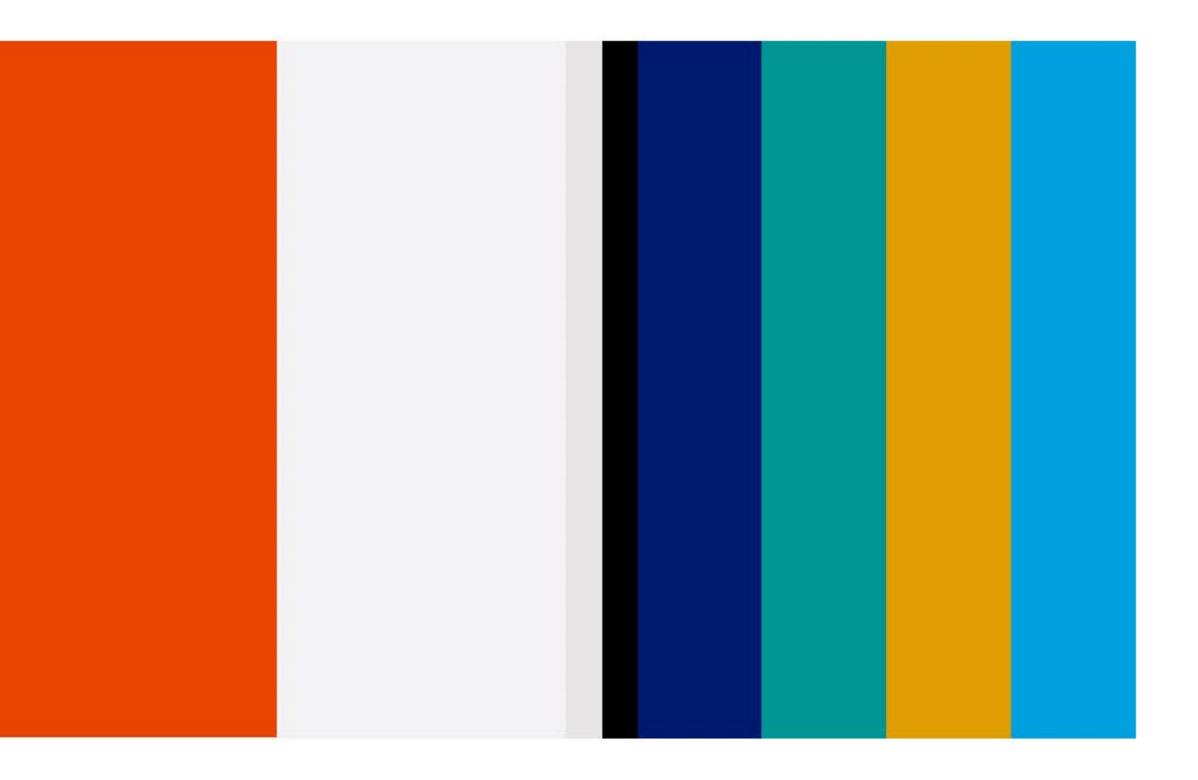
The color pairings shown should be used to meet WCAG AA Compliance Standards. Accessibility requirements are related to web only-there are not accessibility requirements for print. Accessibility for web only requires that text and any essential visuals pass color contrast ratios. Icons and other colored line work is not considered "essential".



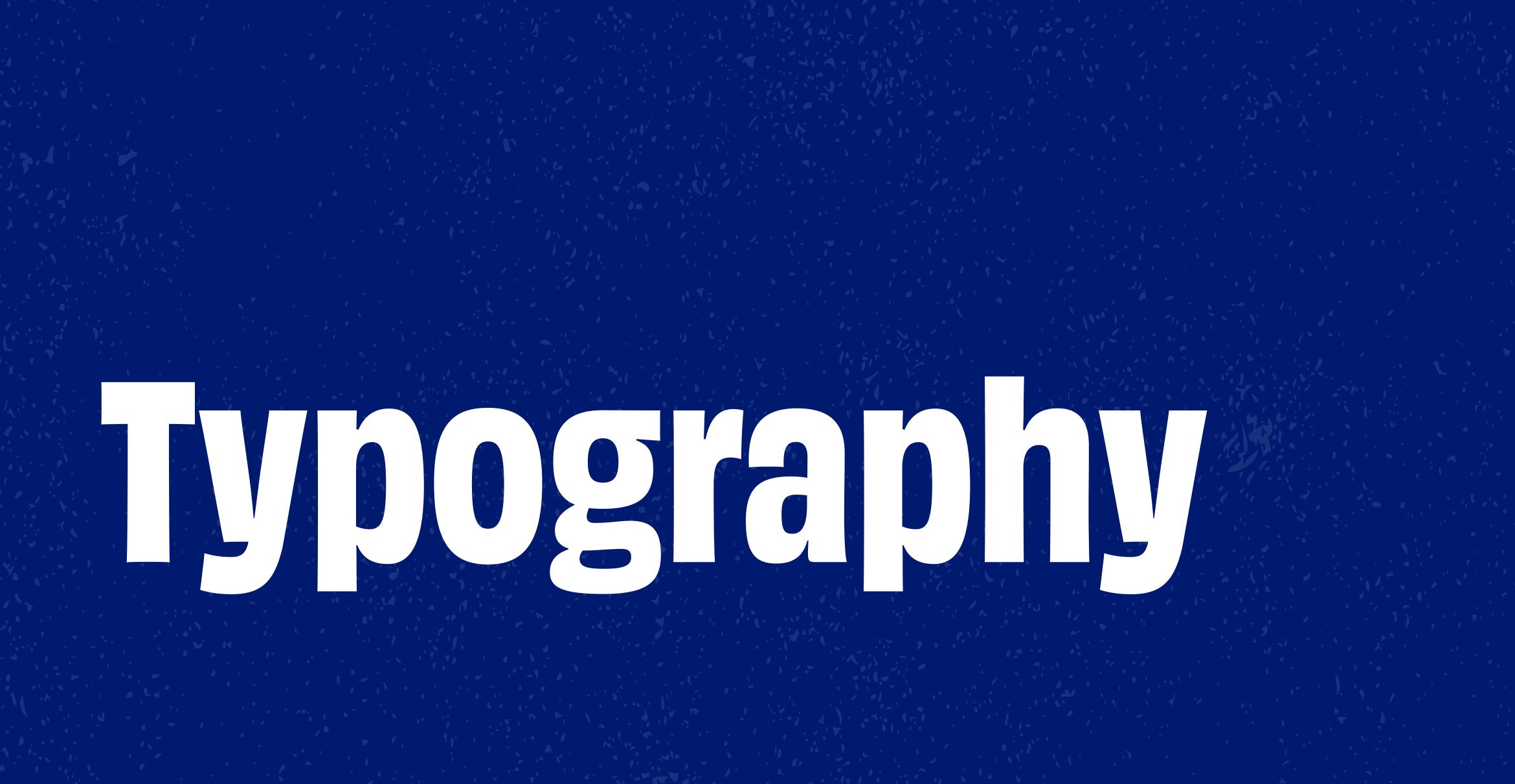


# **Color Ratios**

The ratio of color used in the overall identity should reflect what is shown here. REDF orange, white, and black are the main colors of the brand. The other colors are meant to be complementary and can be added to social and other collateral where needed. Please note that black is primarily utilized as a text color within the brand, rarely as a background tone.







# **Brand Fonts**

The REDF brand utilizes two main fonts: Obviously (Adobe Fonts) and Overpass (Google Fonts). Obviously should be used for headlines and Overpass should be used for all instances of body copy. See links below to view/download each font.

# Obviously

FOR HEADLINES

Sync from Adobe Fonts: <u>https://fonts.adobe.com/fonts/obviously</u>

# Overpass

FOR BODY COPY

Download Overpass from Google Fonts: <u>https://fonts.google.com/specimen/Overpass</u>



# **System Fonts**

If the primary fonts are unavailable, both Impact and Arial are system fonts that may be used in their place, as a last resort.

# Impact

FOR HEADLINES

# Arial

FOR BODY COPY



# **Type Hierarchy**

## **SMALL HEADER**

Obviously - Narrow Bold, Sentence Case 40 pt, Line Height 40 pt

# **Working With Us**

### HEADLINE

Obviously - Narrow Bold, Sentence Case 120 pt, Line Height 120 pt

## **BODY COPY**

Overpass Regular, Sentence Case 16 pt, Line Height 28 pt, Tracking 0

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# Type on color examples

# An investment that works

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# Type on color examples

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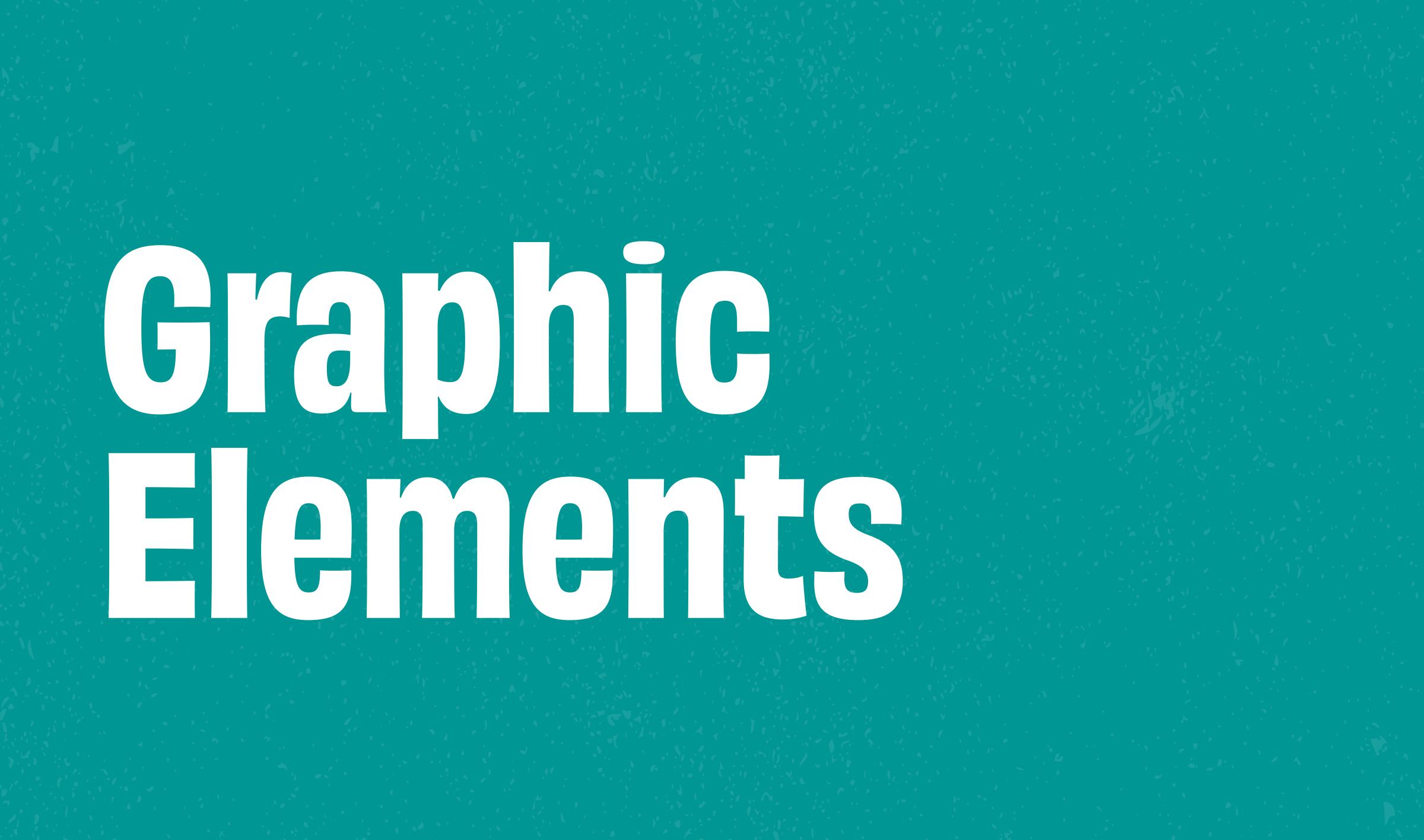
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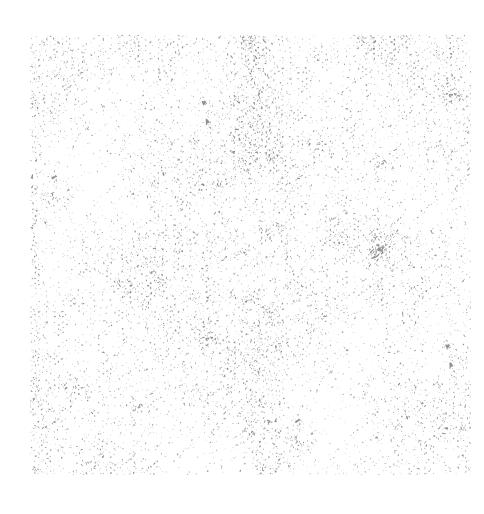


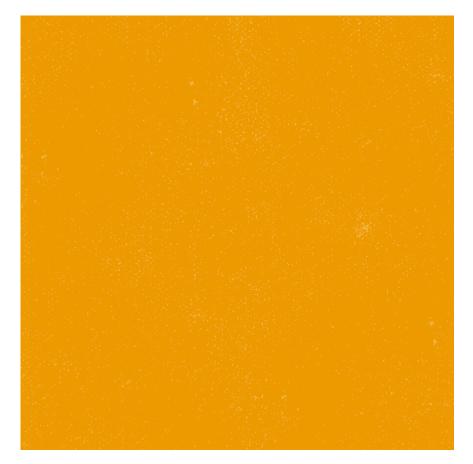


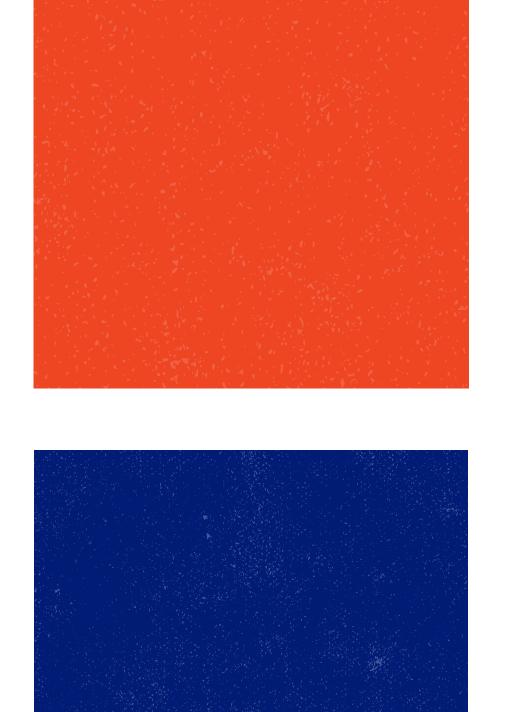


# **Grit texture**

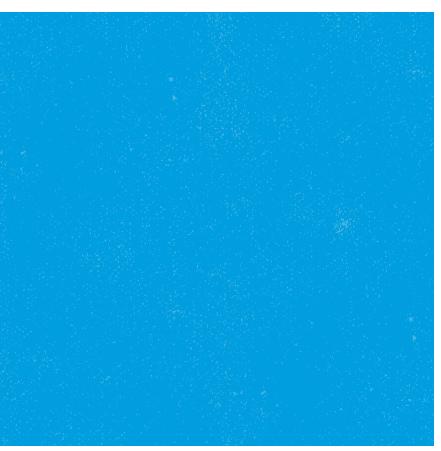
The grit texture utilized in the REDF brand is representative of the nature of work that REDF supports and headlines. Its rustic form shows personality, strength, but also a hint of humanism to a formidable brand. In regards to usage, only use the grit as a background element and make sure it always sits on top of the selected color. The grit is only meant to be used over blocks of colors found in the palette.







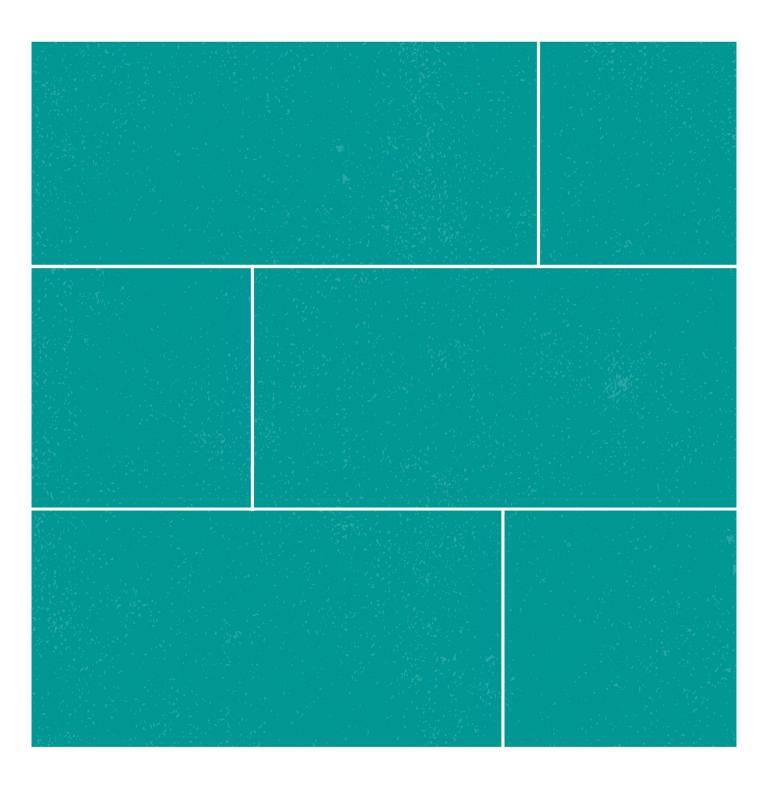


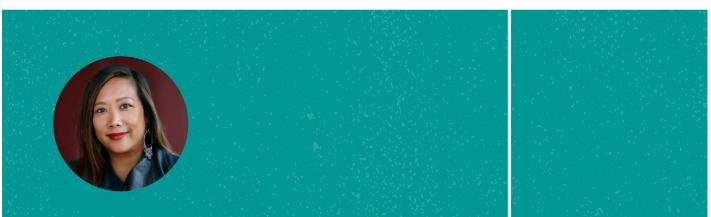




# **Brick Pattern**

The brick pattern is a graphical element that symbolizes the form of work but most importantly signifies the idea of building REDF accomplishes within the working force and community. This pattern can be applied to social graphics, collateral, and PowerPoint slides but not busy layouts.





## "Even when the world breaks a little bit. The company around us can join forces, for good."

Maria Kim, President
 REDF President & CEO







# **Brand photography**

For the brand's photography, the primary focus is on the real people, partners, and the personal nature of REDF's work and impact. Through chosen imagery, the depth and authenticity of the of REDF's functionality as an organization is clear.

























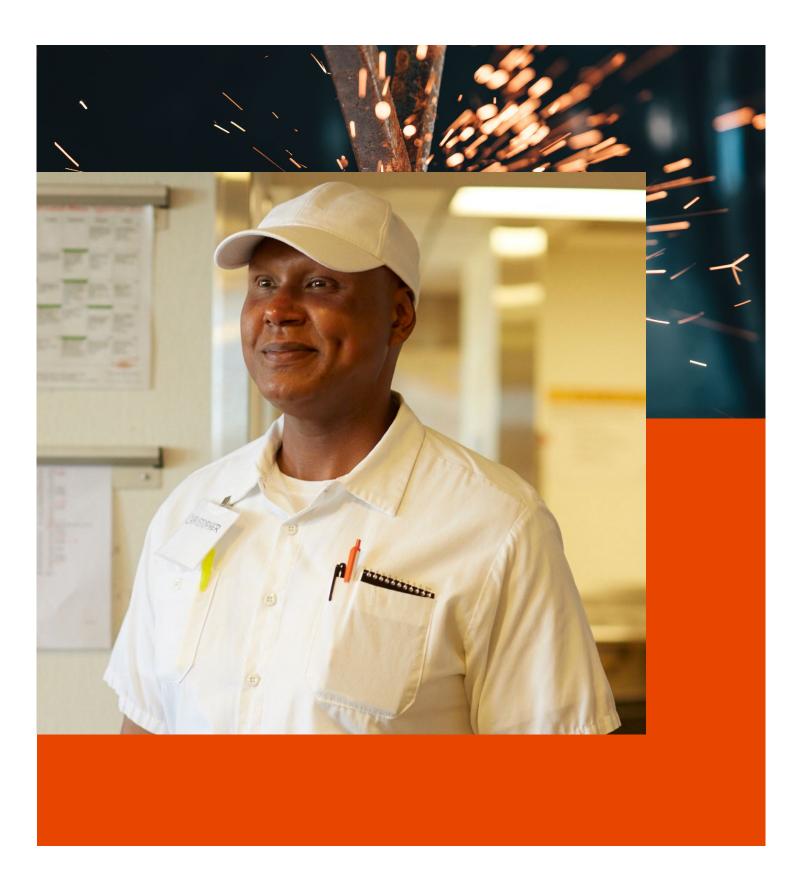


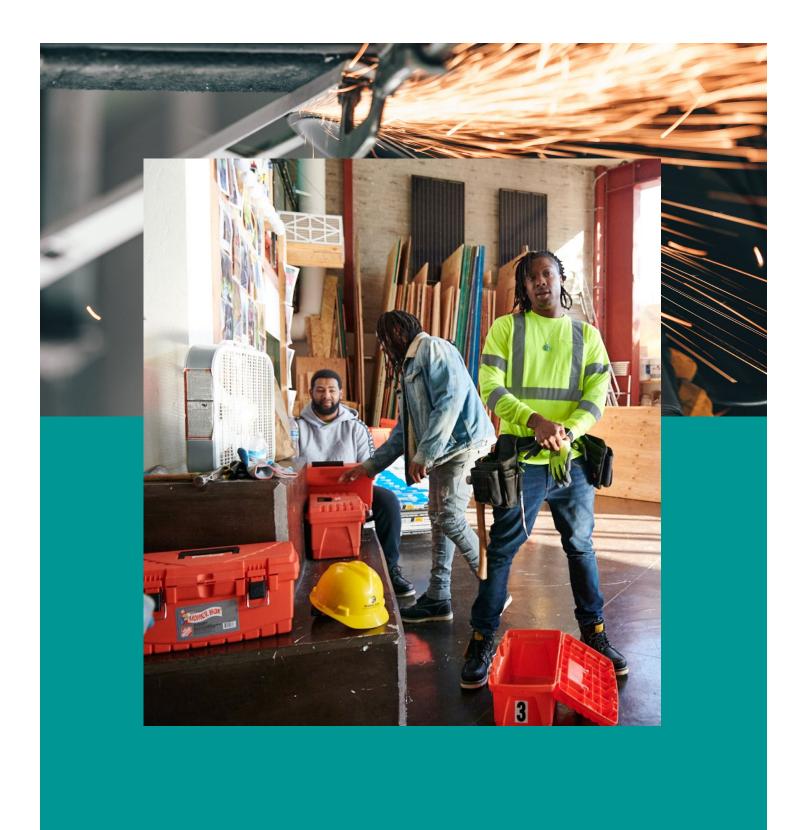


# **Photo Framing**

Additionally taking care to incorporate a pattern as a repeatable brand element is the framing/layering elements with photos of workers, the community, merged with textural spark images and brand colors.

For framing usage, photos may be positioned to the left-edge of the frame or centered. Regardless of the preferred positioning of the framed photo; it should always be vertically aligned in the center where the end of the sparks textural photo and brand color meet in the background.











# Letterhead

### **Board of Directors**

George R. Roberts, Chair KKR

Stuart Davidson, Vice Chair Labrador Ventures

Phillip Estes, Treasurer Horizon Holdings

Dan Rose, Secretary Coatue Ventures

Harris Barton H. Barton Asset Management

**Bonnie Boswell** Bonnie Boswell Reports

Elizabeth Y.A. Ferguson Drexel Oceania LLC

Chet Hewitt

Sierra Health Foundation Carla I. Javits

REDF Maria Kim

REDF

Chief Mack Jenkins, Ret. San Diego County Probation Department

George Montgomery Neuvogen

Ryan Nolan Goldman Sachs

Chris O'Donnell Actor

**Chinwe Onyeagoro** PocketSuite

Elena Quintana Institute on Public Safety and Social Justice, Adler University

**Jesse Rogers** Altamont Capital Partners

Maria S. Salinas

Los Angeles Chamber of Commerce Adam Smith

YouTube

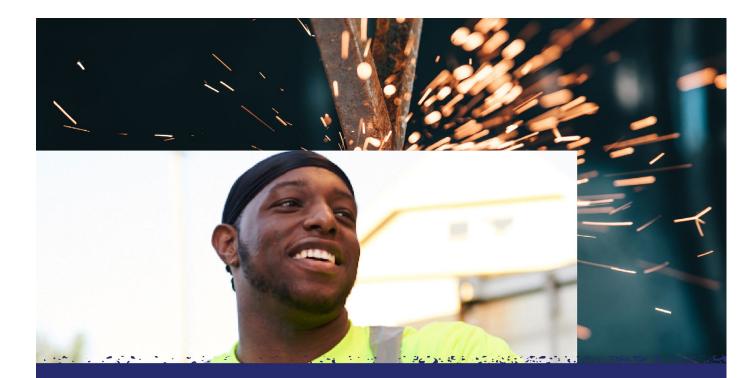
SF Office: 785 Market Street, Suite 1200, San Francisco, CA 94103 | 415-561-6677 LA Office: 801 S. Grand Avenue, Suite 725m Los Angeles, CA 90017 | 415-561-6677



redf.org



## **Social Graphics**



# **Joseph Ragland**

Senior Member \_\_\_\_\_ RiseUp Industries



REDF invests in businesses that reveal and reinforce the talent of people breaking through barriers to employment. We partner with soc the success of their businesses and the people they employ. We call these businesses "employment social enterprises." Or ESEs for short.







of employment social enterprise employees have experienced incarceration.

> Investing in employment social enterprise is investing in fair chances.





# Email



View templates via MailChimp: <u>Announcement</u> and <u>Newsletter</u>



## Powerpoint



Lorem Ipsum Title



## **Title Goes Here Dolor Sit Amet**

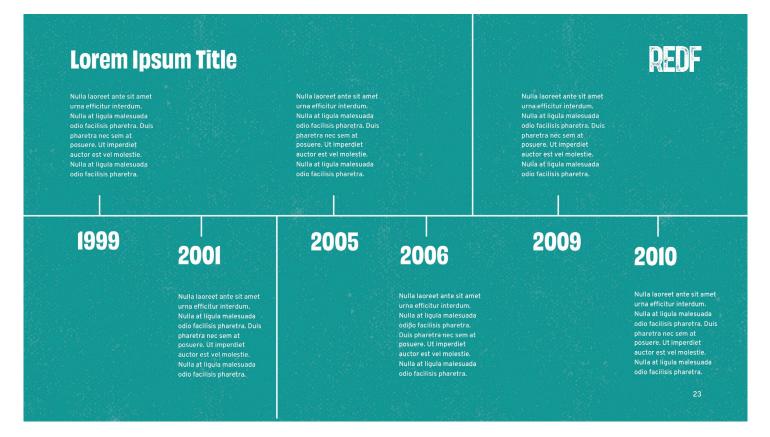
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REDF Lorem Ipsum Title Lorem ipsum dolor sit amet, Lorem ipsum dolor sit amet, Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor consectetur adipiscing elit, consectetur adipiscing elit, sed do eiusmod tempor sed do eiusmod tempor incididunt ut labore et dolore incididunt ut labore et dolore incididunt ut labore et dolore magna aliqua. Ipsum faucibus magna aliqua. Ipsum faucibus magna aliqua. Ipsum faucibus vitae aliquet nec vitae aliquet nec vitae aliquet nec

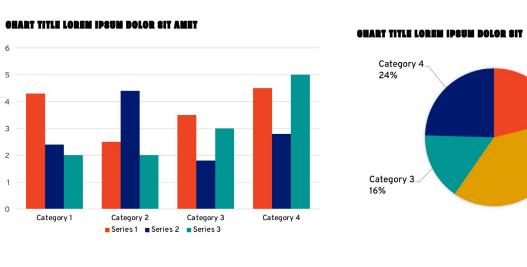


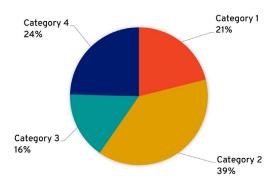


19



## Title Title Goes Here Dolor Sit Amet

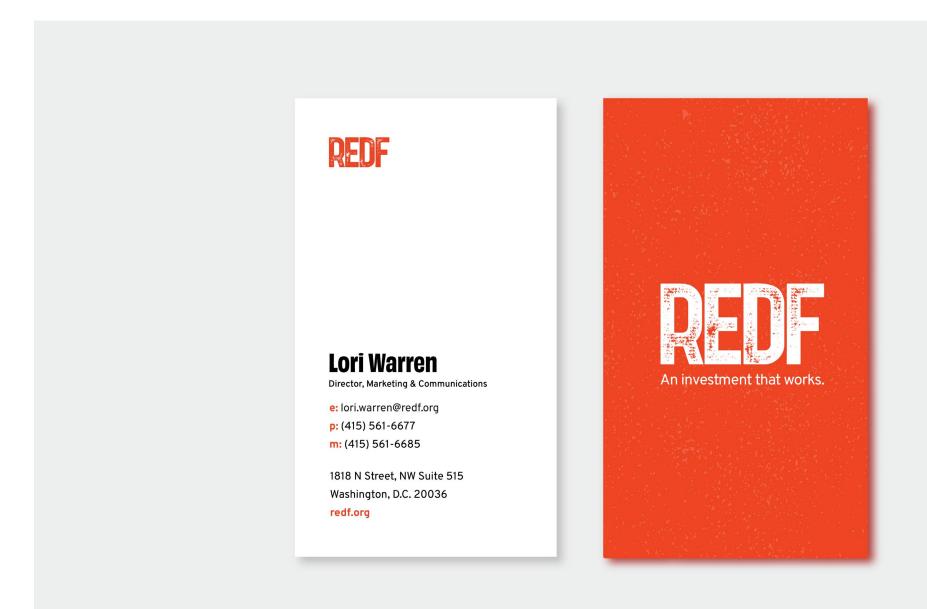




REDF



# **Business Cards**

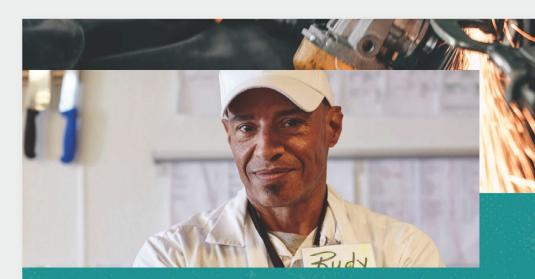








## 2-pager



# 

An economy that works. For everyone.

## The challenge

OUR ECONOMY WORKS BEST WHEN IT WORKS FOR EVERYONE.

Despite the drive to succeed, millions of Americans remain sidelined from access and opportunity due to the trauma of homelessness, incarceration, and other steep barriers to employment-barriers often caused and compounded by the racial inequities embedded in our systems.

## The solution

REDF INVESTS EXCLUSIVELY IN EMPLOYMENT SOCIAL ENTERPRISES—businesses achieving transformative social impact—providing jobs, training, and support to people breaking through barriers to employment.



redf.org





# **Program Templates**

This template is applicable and easily reformatted and swapped out with logos and content for all programs:

Impact Investing Fund, Community, Accelerator, Workshop, Farber Program, Capacity Building, Growth Portfolio, and GP&P.



About the Accelerator

advancing the employment social enterprise (ESE) field by providing capital, capacity, and community to amplify the success of these businesses and the people they employ. Key to that success is the REDF Accelerator, described as a "mini-MBA" for ESE leaders.

### **Our Curriculum**

You will improve your enterprise's investment-readiness with tools that drive strategy, grow revenue, and increase impact in the following areas:

- Business Model Development
- Employment Program Design
- Financial Management
  - Leadership Development





During this 5-month, hands-on program, you'll work in community alongside peers to learn and put into practice the methods, skills, and tools you need to define and reach key goals in your business. At the end of the program, your organization will receive an unrestricted grant of \$20,000 to help implement your learning.

### What to Expect

Your cohort of 18 ESE leaders will convene on three separate occasions—twice in person, and once virtually—for a week at a time. Each convening includes 30 hours of programming (see an example schedule here). In between convenings, you'll participate in ~2-5 hours of virtual gatherings consisting of post-session assignments, social hours, and office hours. Our unique approach includes:



Experimentation design

Learn & practice applying an experimental approach to navigating challenges and opportunities in your business and employment program.

Networking Events Connect & socialize with our alumni and other stakeholders in the social enterprise community.

> Peer Feedback Group Sessions Receive feedback from peers on projects and goals.

Tactical & Leadership Coaching e<sup>®</sup>e Get coaching from consultants and REDF staff.

#### I:I Office Hours **نټ**ک Connect with facilitators and presenters 1:1 to ask questions and explore key areas of interest.

Travel Logistics: REDF pays for lodging and meals. ESE Leader pays for transportation. Travel stipends available upon request. Click <u>here</u> for more detail.

### Who We Work With

better life and overcome employment barriers, including:









### **Program Eligibility**

#### Applicant Eligibility

- Leaders in the REDF Accelerator must
- · Have full decision-making authority within an employment social enterprise business and employment program.
- Commit to attending all programming and engage in peer collaboration in-between sessions.
- · Be able to step away from day-to-day duties without closing the enterprise.
- Be willing to comply with REDF's COVID policy. Read the full details here

#### Enterprise Eligibility

- Businesses in the REDF Accelerator must Provide employment that includes wraparound services
- AND wages at or above local minimum wage.
- Have an estimated earned revenue of \$100K-\$2M for the current year via sales of goods and/or services.
- Have been in operation and employing individuals in a
- REDF target population for at least 12 months. Have a team/staff of at least two people that help operate
- the employment social enterprise. • Be able to commit to providing 2 years of key data to REDF during and after the Accelerator program.



### $\Pi$ The REDF Accelerator was the best experience I have had in my professional career. I found new concepts, models, and approaches that were so inspirational—things that I took home and implemented immediately."

- Anthony Armour, Executive Director, Neighborhood Industries



IF YOU HAVE QUESTIONS, PLEASE CONTACT US AT CONNECT@REDF.ORG OR VISIT REDF.ORG/ACCELERATOR. To receive updales about the REDF Accelerator and other programs, please sign up at: redf.org/slay-updaled.

redf.org





