



REDF Accelerator Attendance & Participation Policy

As a graduate of the REDF Accelerator, you represent the quality of our instruction and programming within your organizations, communities, and across the field. If you have not been present as a participant, we cannot in good faith, call you an Accelerator graduate. Only Accelerator graduates will have access to the \$40,000 grant. For this reason, attendance and participation in all REDF Accelerator Workshops is mandatory. We also understand that there may be extenuating circumstances that would prevent you from being fully present. We will work with leaders on a case-by-case basis to address force majeure events as they come up.

Attendance Expectations:

- During in-person Accelerator sessions, we expect that you are engaging in discussions & breakout rooms, completing the work & workshop activities (1-3 hour long classes).
- During virtual Accelerator sessions, we expect that you are on camera, engaging in chat, discussing in breakout rooms, completing the work & workshop activities.
- During your participation in the Accelerator complete & submit all five surveys outlined below:
 - Welcome Survey
 - Pre-program survey
 - Post-session 1 survey
 - Post-session 2 survey
 - Post-session 3 survey
- During your participation in the Accelerator schedule & attend Onboarding & Offboarding Interview with the Accelerator Experience Manager.
- In between sessions we expect participation in Peer Deep Dive discussions and completion of your peer group activities.
- If you are going to be late or leave early from an Accelerator workshop, please inform our Event Manager, Mette, in advance of your absence.
- If you miss more than 30 mins of a workshop, you are considered as having not attended.

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- If you miss a workshop, you are expected to meet with a member of the Accelerator team within one week of finishing the Accelerator session during which you missed the workshop.
- If you miss more than three workshops, you may be asked to leave the program.
- Any no call, no show is grounds for your dismissal from the program.

Grant Disbursement:

- Grants are disbursed at the completion of the program.
- In addition to satisfactory participation and attendance in the sessions, leaders are expected to complete their evaluations in order to receive their disbursements.

Dismissal from the Program:

If you are dismissed, leave, and/or do not successfully graduate from the REDF Accelerator program, as outlined above, the following is applicable to your status as a REDF Accelerator program participant:

- You will not have the status of “alumni” OR “graduate” of the REDF Accelerator.
- You will not be able to join the REDF Community program designated for alumni and graduates of REDF programs
- You will not be eligible to receive the \$40,000 grant.
- You will be eligible to reapply for the REDF Accelerator one year after your dismissal/leave from the Accelerator program you participated in.