

# REDF

An investment that **works.**



## FARBER INTERNSHIP PROGRAM 2018

### *Frequently Asked Questions*

#### **What makes the Farber Program attractive to MBA students?**

REDF offers Farber Interns the opportunity to:

- Gain hands-on experience with employment-focused social enterprise and/or venture philanthropy
- Use business/management skills in addressing critical societal issues
- Work closely with social enterprise leaders and REDF staff
- Have a significant positive impact on transitional employment access

Farber interns have the unique opportunity to work directly with senior management at a social enterprise, working to solve a significant expansion or sustainability challenge. Our social enterprises consistently say that Farber Interns are one of the most impactful methods of assistance REDF offers!

#### **On what types of projects do interns typically work?**

Intern projects depend on REDF's Portfolio needs. Previous projects include industry feasibility studies, business strategy development, and revenue modeling. Learn more by reading our Alumni blogs: <http://redf.org/media/blog/farber-blog-series/>

*"I chose Farber because I wanted to prove to myself I can apply my MBA to take it from theory to action. I felt my internship delivered that experience and gave me confidence in my ability to succeed."*

*Michael Fu, Stanford GSB '18*

#### **Are Farber Interns paid?**

Yes. Farber Interns are paid \$10,000 for 10-weeks. Many MBA programs have summer internship funds that can supplement the salaries of our interns.

#### **How many interns will you have in the summer of 2018?**

There will be 9-10 interns distributed across REDF's Portfolio (Seattle, Portland, NorCal, SoCal, Denver, Austin, Chicago, and Boston). You can view REDF's Portfolio here: <http://redf.org/what-we-do/grant/>

## How do you determine where an intern is placed geographically?

Decisions regarding intern placement are based on project needs and intern background/skills/experience. We also ask for applicant preferences during the interview process and take those into account whenever possible.

## What skills and backgrounds do you look for in intern candidates?

REDF seeks applicants with strong problem-solving, strategy development, and analytical skills. Interns often have experience in management consulting and/or nonprofit management, but we are open to candidates of all backgrounds.

## Where do Farber Alumni go after graduating?

We currently have over 150 alumni in our network. In our last alumni survey, over 60% reported working in “socially-focused organizations” including both non-profit (grantmaking, social enterprise, government, consulting) and for-profit organizations. Eighty percent of them had also volunteered with a nonprofit organization in some capacity within the previous calendar year, many of whom had served as a board member or strategic advisor. You can learn more about our twenty years of alumni by viewing their profiles: <http://redf.org/what-we-do/develop-leaders/farber-alumni/>.

## What is the timeline for the 2018 application process?

- Application Open: mid-December
- Application Deadline: January 19
- Interviews Conducted: February – March
- Offers Made: March

*“The Farber program was definitely a growth opportunity. I had worked mostly in teams in my MBA program but this project gave me hands-on individual experience where I had to manage everything, stay on track, and hold myself accountable. The experience really gave me confidence in my abilities.”*

*Ava Damri, Michigan Ross '18*

## What is the interview process?

Interviews are granted on a rolling basis. The first round is typically conducted by an alum and the second round is conducted by REDF staff. Interviews are a combination of behavioral and case questions. The case questions focus on the types of businesses that make up REDF's portfolio.

## How can I find out more about the Farber Internship Program?

When possible, we conduct on-campus info sessions. For those who don't have a chance to attend one of those, we will offer a web-based info session in December. Keep an eye on REDF's website in early December to register. If you'd like to receive notification when the application opens, please send an email to: [farber@redf.org](mailto:farber@redf.org).

## What if I have more questions?

You can check out the Farber website here: <http://redf.org/what-we-do/develop-leaders/farber-internship/>

