



## Frequently Asked Questions | 2016 - 2017

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### ***Does the SE4Jobs Accelerator support both for-profit and nonprofit ventures?***

Yes, we are agnostic to legal structure and instead focus on the mission and impact that a social enterprise can have on the lives of its employees by employing those with barriers to employment namely homelessness, incarceration, mental health/substance use struggles, and limited education. However, the enterprise must be operating a transitional employment model.

### ***How does REDF define a transitional employment model?***

A transitional employment model is defined as having the goal to transition individuals into competitive, long-term employment. The duration of employment at your social enterprise can vary.

### ***What if my enterprise is focused on employing those with barriers to employment but we haven't implemented a transitional model yet?***

If you're already employing those with barriers and are interested in incorporating a transitional model into what you are already doing, we would encourage you to apply.

### ***If accepted into the SE4Jobs Accelerator Program, will I receive funding for my enterprise?***

By completing the SE4Jobs Accelerator, an enterprise becomes eligible to apply for REDF's strategic grant funding. These one-year [strategic grants or recoverable funding](#) allocations typically range between \$10,000 and \$40,000. The completion of the Accelerator does not automatically qualify the enterprise for funding through REDF.

### ***Does participation in the SE4Jobs Accelerator program cost anything?***

No, the SE4Jobs Accelerator does not charge for participation. We will provide accommodations as well as most meals for the duration of the sessions. Travel expenses to and from the sessions are not covered by REDF but a limited number of travel stipends of \$1,500 are available. (To be considered for a stipend, complete the optional travel burden question in the application.)

### ***Are you looking for enterprises of a specific size?***

Yes, we're looking for early or growth stage organizations -- the enterprise must be post-revenue (under \$1M in revenue/year) and has already begun to employ members of our target population and has an eye on growing the business and improving upon its social mission.

### ***Are you looking for a specific industry or sector?***

No, the selection process is not limited to any industry or sector as long as the enterprise is employing individuals facing significant barriers to employment.

### ***Will I be interviewed as part of the selection process?***

While there isn't a required interview, we may contact you to schedule a phone call to gather some follow-up information based on your application.

### ***What is the timeline for the 2016 application process?***

- Application Opens | July 25, 2016
- Application Closes | August 22, 2016
- Selected Applicants Notified | Late September, 2016
- Cohort Announced | Early October, 2016
- Session 1 in **San Francisco** | November 9 – 12, 2016
- Session 2 in **New Orleans** | February 15 – 18, 2017
- Session 3 in **Baltimore** | May 10 – 13, 2017

If you are selected for the Accelerator, please plan on arriving in each city location the night prior to the session start. (Ex. unless you already live in New Orleans, plan on arriving there the night of February 14<sup>th</sup>.)

### ***What if I have more questions about the SE4Jobs Accelerator?***

- Register [here](#) to attend the SE4Jobs Accelerator informational webinar from 9:00 – 10:00AM PT on August 16<sup>th</sup>.
- For any additional questions please email us at [se4jobsaccelerator@redf.org](mailto:se4jobsaccelerator@redf.org).

THANK YOU!